

# Twin Valley School District

## 2017-2018 Goals

**All goals were completed satisfactorily.**

### Organization Management

**Goal 1:** Implement new facility use scheduler

**Measurement:**

- 100% of facility use to be scheduled using the system
- End of year summary report including building usage, frequency, and user satisfaction

Complete=3, Incomplete=1

Rating:\_\_\_\_\_

**Goal 2:** Develop Business office operations

**Measurement:**

- Utilization of Forecast 5 for financial planning and presentations
- Prepare and implement entry plan for new Business Manager
- Develop parameters and supplemental information for support staff negotiations

Complete=3, Incomplete=1

Rating\_\_\_\_\_

**Goal 3:** Research and develop a single schedule solution for Twin Valley Middle School for 2018-2019

**Measurement:**

- Develop a transportation plan for Twin Valley Middle School based on one schedule
- Restructure teacher schedules at Twin Valley Middle School to allow for one schedule
- Develop a communication plan for parents and community

Complete=3, Incomplete=1

Rating\_\_\_\_\_

### Teaching and Learning

**Goal 4:** Implement phase 2 and plan for phase 3 of Technology Vision

**Measurement:**

- Develop and implement professional development based upon teacher needs as determined by survey (Phase 2)
- Convene 1:1 Technology Committee made up of teachers and administrators to address communication, logistics, and professional development needs (Phase 3)

Complete=3, Incomplete=1

Rating\_\_\_\_\_

**Goal 5: New curriculum development in Technology Education Department**

**Measurement**

- Redesign courses to reflect robotics, coding, and computer generated problem-solving (STEAM)
- Develop capstone course for technology

Complete=3, Incomplete=1

Rating\_\_\_\_\_

**Goal 6: Use common assessment data analysis to continually revise instruction**

**Measurement**

- Research and pilot new reading assessment programs for K-12
- Develop a metric report on relevant K-12 district data.
- Meet metric goals on district data as defined on report
  - Reading Benchmark K-8- increase proficiency 1% over previous year
    - 2% or over=3, 1%=2, below 1%=1 Rating\_\_\_\_\_
  - Writing Benchmark K-12 increase proficiency 2% over previous year
    - 3% or over=3, 2%=2, 1% or below =1 Rating\_\_\_\_\_
  - Math Common Assessment 7-12 increase proficiency 1% over baseline year
    - 2% or over=3, 1%=2, below 1%=1 Rating\_\_\_\_\_

**Goal 7: Expand Career Pathways Model in conjunction with the Berks County Pathways Alliance**

**Measurement:**

- Continue to lead and support Berks County Pathways Alliance by completing a Berks County Pathway model for use by other districts
- Collaborate with pathway specific advisory council to revise course offerings
- Research multi-disciplinary teaming at Twin Valley High School to enhance the pathway model
- Develop capstone courses in current pathways (Agriculture Science, PLTW, Business, Family and Consumer Science)

Complete=3, Incomplete=1

Rating\_\_\_\_\_

**Leadership Development**

**Goal 8: Develop leadership capacity within staff**

**Measurement**

- Redefine role of department heads and grade level leaders to include instructional leadership responsibilities; peer coaching, data analysis, curriculum implementation, and resource management. Develop a rubric to evaluate effectiveness of role changes
- Increase peer coaching ability of reading specialists at elementary and middle school level through BCIU monthly coaching training and a schedule reflecting coaching opportunities

Complete=3, Incomplete=1

Rating\_\_\_\_\_

**Goal 9:** Develop new Teacher Induction Program based on guidelines from National Institute of Strategic Leadership

**Measurement**

- Increase mentor and inductee meetings to once per week
- Increase mentor, inductee, principal meetings to once per month
- Provide list of relevant instructional skills to be developed throughout induction period. Monitored through observations, lesson plans, and quarterly meetings

Complete=3, Incomplete=1

Rating\_\_\_\_\_

**Goal 10:** Restructuring of the Student Services Department

**Measurement**

- Prepare and implement an entry plan for the new Student Services Director
- Develop a plan to reduce outside placements

Complete=3, Incomplete=1

Rating\_\_\_\_\_

**Climate and Culture**

**Goal 11:** Improve climate and culture in the district through building action plans

**Measurement**

- Implementation of TVMS positive behavior report plan and discipline committee. Data reports to show a decrease in number of incident referrals to principals
- Building plans for cultural awareness activities and events
- Documentation of on-line training and building events for parent education (Drug and alcohol, career opportunities, social emotional wellness)

Complete=3, Incomplete=1

Rating\_\_\_\_\_